## Competency tiers for skill X

Labels of the 4 tiers of competency taken from Martin M. Broadwell's "Teaching for learning (XVI)", 1969.

let's THERAPIZE that shit !!!

UNCONSCIOUSLY COMPETENT

CONSCIOUSLY

COMPETENT

CONSCIOUSLY

**INCOMPETENT** 

X feels obvious, innate, & natural

I can't remember a time when I <u>didn't</u> know X

Doesn't contribute to confidence because X doesn't occur to me as a skill

The worst teachers of X

I remember <u>both</u> what it was like to not know X <u>and</u> what it was like to learn X Contributes to confidence

The best teachers of X

Feels VERY uncomfortable because I'm aware of how much I don't know about X

Low confidence

The best students of X

I don't know that
I know X

I know that
I know X

I know that
I don't know X

UNCONSCIOUSLY INCOMPETENT

Blind spot with blissful ignorance

I can't name any examples of this because I don't know that X is something I don't know

High (unjustified) confidence

The worst students of X

I don't know that
I don't know X